

**KINGSBURG JOINT UNION HIGH SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
2018-2019 CURRENT
APPENDIX A**

| STEPS | I BA & 30 | II BA & 45 | III BA & 60 | IV BA & 75 | V BA & 90 |
|-------|--------------|---------------|----------------|---------------|--------------|
| *0 | 49,375 | 49,375 | 49,375 | 49,375 | 49,375 |
| 1 | 50,279 | 51,639 | 53,746 | 55,853 | 57,960 |
| 2 | 51,639 | 53,746 | 55,853 | 57,960 | 59,833 |
| 3 | 53,746 | 55,853 | 57,960 | 59,833 | 62,172 |
| 4 | 55,853 | 57,960 | 59,833 | 62,172 | 65,566 |
| 5 | 57,960 | 59,833 | 62,172 | 65,566 | 67,713 |
| 6 | 59,833 | 62,172 | 65,566 | 67,713 | 69,863 |
| 7 | 62,172 | 65,566 | 67,713 | 69,863 | 70,599 |
| 8 | 65,566 | 67,713 | 69,863 | 70,599 | 72,708 |
| 9 | 67,713 | 69,863 | 70,599 | 72,708 | 74,817 |
| 10 | 69,863 | 70,599 | 72,708 | 74,817 | 76,924 |
| 11 | | 72,708 | 74,817 | 76,924 | 79,031 |
| 12 | | 74,817 | 76,924 | 79,031 | 81,134 |
| 13 | | | 79,031 | 81,134 | 83,240 |
| 14 | | | | 83,240 | 85,349 |
| 20 | | | | 84,905 | 87,056 |

ADDITIONAL PROVISIONS AND EXTRA DUTY PAY SCALE:

- 1) At initial placement, year-for-year credit given, not to exceed 5 years. A higher initial placement may be granted at the discretion of the administration.
- 2) Masters degree pays 2.5% in addition to placement on salary schedule.
- 3) .5% per year of service over 14 years in this district added to salary.
- 4) Step 20 is based on twenty consecutive years teaching with a valid credential. The calculation is based on base pay at step 14 of columns IV and V.
- 5) Adult Education, Independent Study, Summer School pay is \$32.74 per hour
- 6) Extra Duty Assignment pay is \$28.76 per hour.
- 7) Extra Duty Stipends (One stipend per semester awarded to maximum of two teachers per department, Agriculture stipends will be awarded to each teacher fulfilling FFA adviser responsibilities.)
- 8) Substitute pay is \$100.00 per day, Long term \$105.00 per day (Effective 08/18/2008)
- 9) Attached in Appendix B is the compensation breakdown for each extra/co-curricular assignment. The amount is based on the assigned percentage of Column I, Step 3, on the Certificated Salary Schedule. Each year after will be a Step increase maxing at Step 7. At the implementation of Appendix B, all individuals will begin at Column I Step 3.
- 10) Department Chairpersons are paid \$57.80 x number of sections, (sections are 289 divided by 5 periods=\$57.80).
- 11) Agriculture Teachers will be compensated for 40 days in addition to the regular 183 scheduled duty days. The 40 days may be worked on weekends, non duty days and summer months. Compensation will be unit member's daily rate according to the current salary schedule.
- 12) Teacher maybe placed on a Special Assignment. Compensation will be calculated as an additional period rate (6 On 6).
- 13) Library Media Teacher will be compensated for 5 days in addition to the regular 183 scheduled duty days. Compensation will be member's daily rate according to the current salary schedule.