

COMPLAINT PROCEDURES OVERVIEW

Non Discrimination

The Board of Trustees desires to provide a safe school environment that allows all students equal access and opportunities in the district's academic, extracurricular, and other educational support programs, services, and activities. The Board prohibits, at any district school or school activity, unlawful discrimination, including discriminatory harassment, intimidation, and bullying, targeted at any student by anyone, based on the student's actual or perceived race, color, ancestry, national origin, nationality, ethnicity, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, or gender expression or association with a person or group with one or more of these actual or perceived characteristics. **Nondiscrimination/Harassment BP 5145.3: KJUHSD.com > Board Policy > GamutOnline.net**

Sexual Harassment

The Board of Trustees is committed to maintaining a safe school environment that is free from harassment and discrimination. The Board prohibits, at school or at school-sponsored or school-related activities, sexual harassment targeted at any student by anyone. The Board also prohibits retaliatory behavior or action against any person who reports, files a complaint or testifies about, or otherwise supports a complainant in alleging sexual harassment. **Sexual Harassment BP 5145.7 : KJUHSD.com > Board Policy > GamutOnline.net**

Uniform Complaints

The District shall follow uniform complaint procedures, outlined in **Board Policy and Regulations 1312.3 (KJUHSD.com > Board Policy > GamutOnline.net)** when addressing complaints alleging unlawful discrimination, harassment, or bullying against any protected individual or group identified under Board Policy, Education Code, California Code of Regulations, Penal Code or Government Code, including actual or perceived -- ethnic group identification, race or ethnicity, ancestry, national origin, nationality, religion, mental or physical disability, age, sex, sexual orientation, gender, gender identity, gender expression -- or the basis of a person's association with a person or group with one or more of any of these actual or perceived characteristics, in any district program, or activity that receives or benefits from local, state, and federal financial assistance.

What are Uniform Complaint Procedures, Williams & Title IX

A **Uniform Complaint Procedures or UCP** complaint is a written statement alleging discrimination, harassment, intimidation and/or bullying or a violation of a federal or state law or regulation, including noncompliance with laws relating to pupil fees (Assembly Bill 1575). A UCP complaint must be filed by way of the Uniform Complaint Procedures as written in the California Code of Regulations, Title 5, sections 4600-4687 and Education Code sections 234, 234.1, 234.2, 234.3, 234.5, 49010-49013. Issues that may involve filing a complaint using the UCP are under various state and federal programs that use categorical funds such as Adult Education, Career Technical And Technical Education And Training Programs, Child Care And Developmental Programs, Child Nutrition Programs, Consolidated Categorical Aid Programs, Federal Safety Planning Requirements, Migrant Education, and Special Education Programs.

A **Williams Complaint**, another type of UCP complaint, regards instructional materials, emergency or urgent facilities conditions that pose a threat to the health and safety of pupils, and teacher vacancy or misassignment and may be filed anonymously. Local educational agencies (LEAs) shall have a complaint form available for these types of complaints, but will not reject a complaint if the form is not used as long as the complaint is submitted in writing.

Title IX is a federal law that was passed in 1972 to ensure that male and female students and employees in educational settings are treated equally and fairly. It protects against discrimination based on sex (including sexual harassment). In addition, Title IX protects transgender students and students who do not conform to sex stereotypes. State law also prohibits discrimination based on gender (sex), gender expression, gender identity, and sexual orientation. The preamble to Title IX of the Education Amendments of 1972 states that: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." Complaint procedures will follow the Uniform Complaint Guidelines. Information regarding Title IX is posted on the KHSvikings.com website > Athletics.

Program	Contact	Telephone Number/Address
Consolidated Categorical Aid Carl Perkins/Ag Incentive Nondiscrimination Requirements Civil Rights Protections Equal Opportunity	Don Shoemaker	(559)897-7721 dshoemaker@kingsburghigh.com 1900 18 th Ave. Kingsburg, CA 93631
Programs	Contact	Telephone Number/Address
Special Education LCAP Student Service	Cindy Schreiner	(559)897-7721 cschreiner@kingsburghigh.com 1900 18 th Ave. Kingsburg, CA 93631